



**TRIBAL EMPLOYMENT RIGHTS OFFICE (TERO)  
COLORADO RIVER INDIAN TRIBES  
26600 MOHAVE ROAD  
PARKER, ARIZONA 85344  
TELEPHONE (928)669-1380/1390**

**Attention: All Employer(s) and/or Sub-Contractor(s):**

Please be advised that your project(s) cannot start until all following documents are submitted to the T.E.R.O. office and the Compliance Plan is approved by the T.E.R.O. Director, or designated representative:

1. CONTRACT/SCOPE OF WORK (including Project information, Primary contractor information, Core crew information, and Sub-contractor identification);
2. CONSTRUCTION SCHEDULE;
3. C.R.I.T. BUSINESS LICENSE (available at Revenue & Tax office, 928-575-1320);
4. C.R.I.T. BUILDING PERMIT (available at Building & Safety office, 928-669-1346);
5. AZ REGISTERED CONTRACTOR LICENSE;
6. INSURANCE DOCUMENTATION (listing "Colorado River Indian Tribes");
7. LIST OF AVAILABLE POSITION(S) WITH TITLE/WAGE/JOB DESCRIPTION(S);
8. C.R.I.T. T.E.R.O. FEE PAYMENT (Fee= Contract award amount X 3.5%, applicable for projects \$50,000 or more)

Also be advised that CERTIFIED PAYROLL we will be required after the compliance plan is approved and the project commences. Please refer to the EMPLOYER or SUB-CONTRACTOR COMPLIANCE PLAN for additional requirements.

Thank you. We look forward to working with you throughout your project(s).

Ms. Theo De La Rosa  
T.E.R.O. Director  
[Theo.DeLaRosa@crit-nsn.gov](mailto:Theo.DeLaRosa@crit-nsn.gov)

Nicole Valero  
T.E.R.O. Compliance Officer  
[Nicole.Valero@crit-nsn.gov](mailto:Nicole.Valero@crit-nsn.gov)