



COLORADO RIVER INDIAN TRIBES

Human Resources

26600 MOHAVE RD.

PARKER, ARIZONA 85344

(928) 669-1320 • Fax (928) 669-5263

Eldred Enas, Chairman

JULY 24, 2012

#81-12

VACANCY ANNOUNCEMENT

DEPARTMENT: DEPARTMENT OF HEALTH SERVICES- BEHAVIORAL HEALTH SERVICES
JOB TITLE: ELDER CARE THERAPIST (BHT II OR III)
SALARY: \$18.00 – 30.00 D.O.E.
CLOSING DATE: OPEN UNTIL FILLED

DUTIES AND RESPONSIBILITIES:

The Elder Care Therapist is a member of the BHS clinical team who, under the direct and clinical supervision of the BHS Clinical Director, provides clinically appropriate therapeutic services, clinical support, crisis intervention services, and prevention/education services to the elders/seniors of the Colorado River Indian Tribes and other members of Federally Recognized Indian Tribes residing within the boundaries of the Colorado River Indian Tribal lands. The Elder Care Therapist further provides professional advice and guidance to CRIT Senior Center Program staff with regard to the mental/behavioral healthcare of the elderly and assists the Senior Center Program Manager in the planning and implementation of appropriate services for the elderly which include a mental/emotional/behavioral health component. The Elder Care Therapist is responsible for clinical assessment, treatment planning, and all documentation regarding all clients on the therapist's caseload. The Elder Care Therapist completes clinical assessments and intakes, provides individual and group therapy, and family counseling services to the assigned population and provides supervision to subordinate clinical staff as assigned. The Elder Care Therapist serves as a consultant regarding the mental health of the elderly (specifically relating to grief and loss and aging/geriatric issues).

The Elder Care Therapist develops and implements a curriculum/program designed to provide seniors/elders with coping skills relating to grief and loss and life adjustment as a result of aging, coordinates presentations by BHS and outside agencies regarding specific healthcare topics relating to the elderly, and develops/implements, in collaboration with the Senior Center Program Manager, a program of art therapy and other modalities to increase the self-esteem and general wellbeing of the elderly. All such activities are culturally appropriate, and the Elder Care Therapist utilizes the cultural expertise of the elders and the Senior Center Program Manager to ensure that activities are both cultural appropriate and spiritually beneficial to the elder/senior population.

MAJOR DUTIES/RESPONSIBILITIES:

- Provide a wide range of therapeutic services to the elderly, including but not limited to
 - Individual counseling;
 - Group therapy;

- Crisis Counseling;
- Education/Prevention groups and presentations;
- Couples/Family therapy;
- Serving as an on-call clinical staff member on a rotating basis;
- Referrals to appropriate healthcare, social service, and behavioral/substance abuse services;
- and Coordination of alternative behavioral health therapy services (such as Native American holistic services for the elderly, art therapy, horticulture therapy, etc.).
- Maintain all client files and required documentation in accordance with applicable departmental, tribal, state, and federal standards, policies, rules, and laws, including progress notes, treatment plans, consultation notes, treatment updates, referrals, and reports.
- Work collaboratively and cooperating while coordinating services, activities, facilities requests, and programmatic decisions with the CRIT Senior Center Program Manager.
- Participate in/on intradepartmental, intra-tribal, and inter-agency committees, boards, work groups, and task teams as assigned.
- Provides services in accordance with the "Scope of Work" of the Arizona Department of Health Services Behavioral Health Services Interagency Agreement.
- Abide by all aspects of the Health Insurance Portability and Accountability Act (HIPAA) with regard to services and client confidentiality.
- Perform all other duties as assigned.

EDUCATION AND EXPERIENCE: BHT II Level Qualifications - At a minimum, the incumbent must possess a Bachelor of Science degree in a behavioral health field (or a closely related field) from a regionally accredited college or university and have a minimum of three to five years verifiable experience in the behavioral health field as a case manager, crisis interventionist, counselor, therapist, or other clinical team member. Experience in providing mental/behavioral health services specifically to the elderly preferred. Experience in the provision of grief counseling services strongly preferred. Experience in a multi-cultural environment and service specifically among the Native American population is strongly preferred. The BHT II Level incumbent will be limited in scope with regard to the provision of services by their experience and will serve under the direct clinical supervision of the BHS Clinical Director, providing only such services as the Clinical Director deems to be within the skill/ability set of the incumbent.

BHT III Level Qualifications - At a minimum, the incumbent must possess a Master's Degree in psychology, counseling, marriage and family therapy, or social work from a regionally accredited college or university. The incumbent must also possess or be fully eligible for independent or initial licensure in the State or Arizona (or equivalent licensure in another state or jurisdiction) as a Licensed Professional Counselor (LPC), a Licensed Marriage and Family Therapist (LMFT), or a Licensed Clinical Social Worker (LCSW). The incumbent must possess a minimum of one to two years of employment experience in a mental/behavioral health field. Experience in providing mental/behavioral health services specifically to the elderly preferred. Experience in the provision of grief counseling services strongly preferred. Experience in a multi-cultural environment and service specifically among the Native American population is strongly preferred.

OTHER QUALIFICATIONS:

- Possess a valid Arizona Driver's License

- Employment is subject to fingerprinting for the purpose of conducting a background review of possible criminal history in accordance with P.L. 101-630, Indian Child Protection and Family Violence Prevention Act.
- Maintain confidentiality in accordance with the Federal Health Insurance Portability and Accountability Act (HIPAA).
- Requires excellent written and oral communication skills.
- Requires excellent organizational skills and an ability to remain self-motivated.
- Requires First Aid/CPR certification within 30 days of initial hire.

APPLY:

**COLORADO RIVER INDIAN TRIBES HUMAN RESOURCE DEPARTMENT
26600 MOHAVE ROAD
PARKER, ARIZONA 85344**

For Employment Application visit: <http://www.crit-nsn.gov>

INDIAN PREFERENCE: Under the Title VII of the Civil Rights Act Sections 701(b) and 703(i) explicitly exempts from coverage the preferential employment of Indian-by-Indian Tribes. Therefore, C.R.I.T. acknowledges and extends preferential treatment to enrolled C.R.I.T. members who qualify toward all employment opportunities otherwise; C.R.I.T. does not discriminate against employees or applicants based on race, color, sex, religion or national origin.

C.R.I.T. offers: Health and Life Insurance, Paid Holidays, Sick and Annual Leave and Pension Plan.

