



COLORADO RIVER INDIAN TRIBES

Human Resources

26600 MOHAVE RD.
PARKER, ARIZONA 85344
(928) 669-1320 • Fax (928) 669-5263
Eldred Enas, Chairman

MAY 07, 2012

#41-12

VACANCY ANNOUNCEMENT

DEPARTMENT: DEPARTMENT OF HEALTH SERVICES-BEHAVORIAL HEALTH
POSITION: BEHAVIORAL HEALTH TECHNICIAN
SUPERVISED BY: INDEPENDENTLY LICENSED CLINICIAN
SALARY: \$23.00 PER HOUR
CLOSING DATE: OPEN UNTIL FILLED

DUTIES AND RESPONSIBILITIES:

The Behavioral Health Technician (BHT) works in collaboration with the client, the client's family, and/or significant others to implement an effective Service Plan and provide support to the multidisciplinary team as it relates to the delivery of behavioral health services. The BHT coordinates care with other service providers as appropriate. The BHT is responsible for assisting in the development of the most cost-effective, medically appropriate service plan and for arranging for and monitoring service provision for clients.

- Helps educate and support clients and their families to know and understand their treatment options.
- Consult with community agencies, families, and others involved in the treatment process to maintain coordination of care, initiate referrals and transfers, and implement transition, discharge and aftercare plans.
- Provides continuous evaluation of the effectiveness of treatment through the ongoing assessment of customer need and input from other involved with the customer resulting in modifications as necessary.

- Accurately observes and reports (verbal and written) customer behavior and activities in open client's clinical records using the SOAP (Subjective, Objective, Assessment, and Plan) or Data Assessment Plan (DAP) format.
- Completes PCC Mental Health/Social Service Encounter Record for service.
- PCC Mental Health/Social Service Encounter Record will be submitted within the established time frames.
- Conducts intake and update assessments as required by the program.
- Provides direct clinical services on an individual, group, and family basis in an office or community setting, teach behavioral symptom management techniques to alleviate and manage symptoms not reduced by medication, and promotes personal growth and development by assisting clients to adapt to and cope with internal and external stressors.
- Provides support in social skill development and assertiveness training to increase customer social and interpersonal activities in community settings.
- Assists and supports clients in group social and recreational activities to structure time, increase social experiences, and provide opportunities to practice social skills.
- Attend staffing, staff meetings, and assigned trainings appropriate to the program.
- Receives scheduled clinical supervision.
- Participates in competency training as appropriate.
- Performs duties as assigned.
- Works averages no less than 20 client contact hours per 40-hour workweek.
- Provides clinical services for a minimum of 25 hours per week for each 40-hour workweek.
- Works under the direction of a Licensed Behavioral Health Professional
- Attends all treatment team meetings to receive required supervision.

QUALIFICATIONS:

The Behavioral health technician must meet the applicable requirements in Arizona R9-20-204 and:

- a. Have a master's degree or bachelor's degree in a field related to behavioral health;
- b. Be a registered nurse;
- c. Be a physician assistant who is not working as a medical practitioner;
- d. Have a bachelor's degree and at least one year of full-time behavioral health work experience;
- e. Have an associate's degree and at least two years of full-time behavioral health work experience;
- f. Have a high school diploma or high school equivalency diploma and:
 - i. 18 credit hours of post-high school education in a field related to behavioral health completed no more than four years before the date the individual

- begins providing behavioral health services and two years of full-time behavioral health work experience; or
- ii. Four years of full-time behavioral health work experience; or
- g. Is licensed as a practical nurse, according to A.R.S. Title 32, Chapter 15, with at least two years of full-time behavioral health work experience.

KNOWLEDGE, SKILLS AND ABILITIES:

- Typing accuracy of 40/50 wpm.
- Possess proper spelling, grammar, and math skills.
- Must be organized, self-motivated, efficient, and able to work under stress.
- Must maintain client/patient confidentiality and must be able to work with confidential material in accordance with the *Federal Health Insurance Portability and Accountability Act (HIPPA)*.
- Computer literate with operating skills for application of test documents, spreadsheets, and other systems.
- Must possess a current valid Arizona State Driver's license.
- Ability to work well with the general public and work harmoniously with co-workers.
- Engage in self-care activities to maintain and promote their emotional, physical, mental, and spiritual well-being to best meet their professional responsibilities.

APPLY:

**COLORADO RIVER INDIAN TRIBES HUMAN RESOURCE DEPARTMENT
26600 MOHAVE ROAD
PARKER, ARIZONA 85344**

Or

For Employment Application visit: <http://www.crit-nsn.gov>

INDIAN PREFERENCE: Under the Title VII of the Civil Rights Act Sections 701(b) and 703(i) explicitly exempts from coverage the preferential employment of Indian-by-Indian Tribes. Therefore, C.R.I.T. acknowledges and extends preferential treatment to enrolled C.R.I.T. members who qualify toward all employment opportunities otherwise; C.R.I.T. does not discriminate against employees or applicants based on race, color, sex, religion or national origin.

C.R.I.T. offers: Health and Life Insurance, Paid Holidays, Sick and Annual Leave and Pension Plan.

